

Child & Youth Workers

Gain secure employment with DCP

DCP is looking for experienced staff skilled in providing trauma informed care for children and young people. We are targeting staff who are reliable, work well with colleagues and enjoy making a positive difference in children and young people's lives.

Opportunities available

- Permanent ongoing employment
- Full-time positions with guaranteed 76 hours per fortnight
- Part-time opportunities also available
- Rotating roster over 7 days, or permanent night shift arrangements
- Positions available across all metro locations (north, south, and central) as well as regional locations Mount Gambier, Whyalla, Port Augusta and Port Pirie.

Eligibility

DCP will consider submissions from existing child and youth workers who:

- ✓ currently work with children and young people in a Residential Care house
- ✓ hold a current Working with Children Check
- ✓ are assessed as psychologically suitable to work with children
- ✓ are an Australian citizen, have permanent residency or relevant visa
- ✓ hold a current Australian driver's licence (P2 or above)
- ✓ have completed or are currently enrolled in Certificate IV in Child, Youth and Family Intervention (or equivalent).

Benefits of working with DCP

- **Leave:**
 - Up to 5 weeks annual leave per year
 - Up to 12 days personal/sick leave per year
 - Up to 15 days special leave per year
 - Retention leave
- **Hours of work:** regular, consistent hours on a rostered system, with the ability for overtime shifts
- **Superannuation and salary sacrifice:** 11% superannuation with Super SA
- **Secure public sector protections**
- **Employee Assistance Counselling:** ability to access free counselling (for you and your family members) for work or non-work matters
- **Training and professional development:** ongoing training and support including sanctuary training and study assistance
- **Career progression:** opportunities for promotion and career progression within DCP as well as across the public sector
- **Job Satisfaction:** making a real difference in young people's lives within a values-driven organisation.

Working for DCP

While the day-to-day work will be similar, when working for DCP you will form part of a team, with guidance from experienced leaders who support staff through the department's Practice Approach which contains practice elements that support best practice including supervision and reflective practice. The Sanctuary model is embedded throughout our work with tailored support provided to help ensure a smooth transition to DCP.

Additional support is available during night shifts with DCP's Mobile Night Team, and you will be able to connect with our Wellbeing Partner, a role dedicated to supporting the wellbeing of DCP Child and Youth Workers.

Training opportunities

DCP will recognise a substantial amount of training completed while working as a child and youth worker (eg safe environments for children and young people, use of child car restraints). In addition, there will be 3 days of onboarding to become familiar with DCP-specific practices including C3MS, incident reporting, and safety intervention training. Additional training will also be scheduled to learn about DCP's Sanctuary model, the importance of cultural awareness and the Power to Kids training program.

As a permanent, ongoing appointed DCP staff member, there are always opportunities for training to continually refresh skills as well as broader professional learning, including paid study leave, to help support you in your career development.

Salary and penalties

If successful, you will be employed as a Child & Youth Worker, at the Operational Services Level 3 classification (OPS3). Outlined below is the base hourly rate (not including casual loading or superannuation).

Shift	Hourly rate
Day (AM)	\$35.80
Afternoon (PM)	\$41.17
Night	\$46.54
Saturday	\$53.70
Sunday	\$53.70
Public Holiday	\$89.50

Selection process

DCP recognises experience in child protection roles. The selection process will simply involve:

- You submitting your name, date of birth, phone number and where you currently work.
- You will then be invited to an informal 'meet and greet' with one of DCP's ResiCare managers and recruitment manager. This will allow you to ask any questions about the role, discuss your hours, any upcoming leave, and preference for geographical location
- DCP will conduct its own internal checks including care concern records and any previous work within the public sector
- If you would like to proceed and DCP has identified no concerns, then we will conduct a reference check with your current employer.

More information

- Online information sessions about the offer and selection process will be held. Register your interest to attend by emailing DCPRecruitment@sa.gov.au your name, date of birth, phone number and where you currently work
- You can discuss any queries about the role and working environment at the informal 'meet and greet' with a ResiCare Manager
- Information about salaries and conditions can be found in the [South Australian Public Sector Enterprise Agreement: Salaried 2021](#)

DCP's recruitment team can be contacted with any questions: DCPRecruitment@sa.gov.au



Respect



Trust



Collaboration



Accountability



Integrity



Transparency